# Lyle School District

625 KEASEY AVENUE • P.O. BOX 368 • LYLE, WASHINGTON (509) 365-2191 • FAX (509) 365-2665

## Social Emotional Position 2025-2026 School Year

Assignment: Lyle School District is seeking a social-emotional counselor for students in grades Pre-K thru 12<sup>th</sup> grade. You will collaborate with teachers, parents, and administrators to create a supportive and inclusive school environment that may include, individual or group counseling, helping students navigate challenges such as anxiety, stress, bullying, and relationship issues. You will assist in implementing and maintaining programs that promote social skills, emotional regulation, and conflict resolution, aiming to enhance students' overall mental health and academic success. Additionally, you will serve as a point of contact for referrals to external mental health services when more intensive support is required

**Salary**: Pay for this non-union position will start at \$29.00 an hour. Full benefits include health, dental, vision insurance, Department of Retirement Systems retirement and other optional benefits. Other extracurricular roles and pay stipends may also be available. Contact the district for more information. For more information about this position please contact Susan Carabin, Human Resources @ 509-365-2211 or <a href="mailto:susan.carabin@lyleschools.org">susan.carabin@lyleschools.org</a>.

#### **Essential Functions/Other Functions**

The following responsibilities are required of the position, plus any other duties that may be required by the employer. Specific duties and responsibilities will be assigned by the building administrator. Other duties may be assigned.

- 1. Regular attendance to carry out the duties and responsibilities of the position to support students and families, as well as monitor student engagement and attendance.
- 2. Homeless Liaison
- 3. Establish effective and supportive relationships with administrative, teachers, and building staff.
- 4. Serve as a positive role model for students and practice the behaviors that are expected of our students.
- 5. Keeping a log of interactions with all students, parent, or staff communications. Ensure confidentiality of all records and files and utilize technology to create reports to maintain, track and analyze student data from the Skyward Student Information System.
- 6. Provide direct services to students, families in poverty, make referrals, advocate for basic needs, knowledge of, and ability to work with, local programs a must.
- 7. Build relationships and problem solve, with parents of students not completing work, not following classroom, playground or school rules and/or with students with on-going discipline issues.
- 8. Gain knowledge of academic options provided by the district as well as those outside of the district, provide referrals and attend multi-disciplinary meetings, including IEP's, school re-entry, etc.
- 9. Secondary students only- Encourage students to enroll in post-secondary education, and trade schools after high school.

#### Minimum/Preferred Qualifications & Skills

#### Minimum Qualifications:

- 1. Bachelor's Degree OR;
- 2. 2 years of college level studies

#### Preferred Qualifications:

- 1. Spanish Speaker
- 2. 2 Years of directly related experience
- 3. Connections with local resources available to students & families
- 4. Social work background

#### **Working Conditions/Employment Requirements**

#### **Working Conditions:**

1. Classroom environment.

#### **Employment Requirements:**

1. Successful completion of criminal history and fingerprint check through the Washington State Patrol and FBI.

#### March 28, 2025

### Lyle School District is an Equal Opportunity Employer

Lyle Community Schools provides equal employment opportunity and treatment for all applicants and staff in recruitment, hiring, retention, assignment, transfer, promotion and training, and does not discriminate in any programs or activities on the basis of race, color, national origin or ethnicity, religion, creed, sex or gender, sexual orientation, gender expression or identity, age, marital or family status, veteran or military status; disability, or the use of a trained dog guide or service animal.

The following employee has been designated to handle questions and complaints of alleged discrimination: **Title IX/RCW 28A.640 Compliance Coordinator** Name: Ms. Lori Smith Address: P.O. Box 368 Lyle. WA 98635 Telephone Number 509-365-2191 Email: <a href="lori.smith@lyleschools.org">lori.smith@lyleschools.org</a>